

# Environmental Policy

# Environmental Policy Statement

As a responsible and forward-thinking logistics business, ArrowXL takes the principle of environmental sustainability seriously. We recognise our responsibility to the environment and are committed to:

- Minimising our CO2
- Utilising sustainable energy sources

To demonstrate our commitment, we have established the following principles.

## 1. Measure

We will monitor, measure, and continually seek to improve our environmental performance.

## 2. Communicate

We will communicate and promote environmental awareness at every level in our organisation on a regular basis.

## 3. Procurement

When we buy products or services, we will ensure we include environmental metrics in our decision making.

## 4. Legislation

We will ensure we fully comply with the latest relevant legislation and codes of practice.

## 5. Minimise

We have ambition to reduce our CO2 usage in the following areas:

- Fleet and Transportation
- Facility Management
- Information Technology

We will review this policy annually or as required.

Charlie Shiels  
CEO, ArrowXL

